

**REPORT ON CORPORATE GOVERNANCE**  
**VIETNAM PHARMACEUTICAL CORPORATION**  
**(For the first half of 2025)**

To: - The State Securities Commission;  
- The Stock Exchange.

- Name of company: VIETNAM PHARMACEUTICAL CORPORATION
- Address of Head Office: 12 Ngo Tat To str., Van Mieu wrd., Dong Da dist., Hanoi city.
- Telephone: 024.38443151      Fax: 024.38443665      Email: vinapharm@vinapharm.com.vn
- Charter capital: 2,370,000,000,000 VND (*In words: Two thousand three hundred seventy billion VND*)
- Stock symbol: DVN
- Governance model: General Meeting of Shareholders, Board of Directors (Audit Committee under the Board of Directors), General Director.
- The implementation of internal audit: The Internal Audit Department was formally established, fully staffed, and has been effectively implemented since 01/2023.

**I. Activities of the General Meeting of Shareholders**

**Annual General Meeting of Shareholders 2025:** Held on 21/4/2025. Information on resolutions including:

No.	Resolution No.	Date	Content
		21/4/2025	<ol style="list-style-type: none"><li>1. Approval of Report No. 199/TCTD-HĐQT dated 18/4/2025 on the Board of Directors' assessment of 2024 operations and the activity plan for 2025.</li><li>2. Approval of Report No. 200/BC-TGD dated 18/4/2025 of the General Director on 2024 operating results and the activity plan for 2025.</li><li>3. Approval of Report No. 201/TCTD-HĐQT dated 18/4/2025 of the independent Board member in the Audit Committee.</li><li>4. Approval of Submission No. 202/TTr-HĐQT dated 18/4/2025 on amendments and supplements to the Charter; and the Internal Regulation on Corporate Governance of</li></ol>

No.	Resolution No.	Date	Content
			<p>Vietnam Pharmaceutical Corporation.</p> <p>5. Approval of Submission No. 204/TTr-HĐQT dated 18/4/2025 on the announcement of the audited financial statements for 2024.</p> <p>6. Approval of Submission No. 205/TTr-HĐQT dated 18/4/2025 on the distribution of profits for 2024 and the profit-distribution plan for 2025.</p> <p>7. Approval of Submission No. 206/TTr-HĐQT dated 18/4/2025 on the 2024 remuneration report of the Board of Directors and Supervisory Board; and on the 2025 remuneration plan of the Board of Directors.</p> <p>8. Approval of Submission No. 207/TTr-HĐQT dated 18/4/2025 on the selection of the audit firm for 2025.</p> <p>9. Approval of Submission No. 208/TTr-HĐQT dated 18/4/2025 on electing an additional member of the Board of Directors of Vietnam Pharmaceutical Corporation for the 2021 – 2026 term.</p> <p>10. 2025 Annual General Shareholders' Meeting on the dismissal of Mr. Tran Duc Hung as Board member and the election of Mr. Nguyen Tien Dung as a Board member of Vietnam Pharmaceutical Corporation for the remainder of the 2021 – 2026 term.</p>

## II. Board of Directors (For the first half of 2025):

### 1. Information about the members of the Board of Directors (BOD) for the 2021 - 2026 term:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Dinh Xuan Han	BOD Chairman	21/6/2021 From 30/6/2021 elected as BOD Chairman	
2	Mr. Tran Duc Hung	BOD Vice Chairman Non-executive Audit Committee	30/6/2023	21/4/2025

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors)	The date becoming/ceasing to be the member/independent member of the Board of Directors	
			Date of appointment	Date of dismissal
		member		
3	Mr. Nguyen Tien Dung	BOD Vice Chairman (Non-executive) Audit Committee member	21/4/2025	
4	Ms. Han Thi Khanh Vinh	BOD member, General Director	21/6/2021 Appointed as General Director by the BOD from 30/6/2023.	
5	Mr. Do Manh Cuong	Independent member of BOD Head of Audit Committee	23/4/2024	
6	Mr. Tran Van Hai	BOD member Non-executive	30/6/2023	

## 2. Meetings of the Board of Directors:

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Dinh Xuan Han	03/03	100%	
2	Mr. Tran Duc Hung	0	0%	One meeting: Mr. Tran Duc Hung authorized Mr. Nguyen Tien Dung to attend

No.	Board of Directors member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
				and vote on his behalf.
3	Mr. Nguyen Tien Dung	03/03	100%	Attended 2 meetings and voted by proxy for Mr. Tran Duc Hung
4	Ms. Han Thi Khanh Vinh	03/03	100%	
5	Mr. Tran Van Hai	03/03	100%	
6	Mr. Do Manh Cuong	03/03	100%	

### 3. Supervising the Board of Management by the Board of Directors:

For the first half of 2025, the Board of Directors provided guidance and closely monitored the implementation of the resolutions of the Annual General Meeting of Shareholders, as well as the resolutions, decisions, and notifications issued by the Board of Directors to the Board of Management. No irregularities were observed in the governance and management activities of the General Director and other executives of the Corporation.

### 4. Activities of the Board of Directors' subcommittees (If any):

Based on the resolution of the Annual General Meeting of Shareholders 2024, on 25 June 2024, the Board of Directors of the Corporation issued Resolution No. 058/2024/NQ/TCTD-BOD regarding the establishment of the Audit Committee under the Board of Directors and the issuance of the Operational Regulations for the Audit Committee of Vietnam Pharmaceutical Corporation.

### 5. Resolutions/Decisions of the Board of Directors:

No.	No. of Resolution/Decision	Date	Content	Approval rate
<b>RESOLUTION</b>				
1	001/2025/NQ/TCTD-HĐQT	06/1/2025	On seeking voting opinions to respond to the opinion solicitation of the Board of Directors members of Danapha Pharmaceutical JSC	100%
2	002/2025/NQ/TCTD-HĐQT	09/1/2025	On voting matters at the Extraordinary General Meeting of Shareholders of Vidipha Central Pharmaceutical JSC	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
3	003/2025/NQ/TCTD-HĐQT	13/1/2025	On the Board of Directors meeting on 13/01/2025 at OPC Pharmaceutical JSC	100%
5	005/2025/NQ/TCTD-HĐQT	22/1/2025	On the provisional allocation of the 2024 salary fund for management and employees of Vietnam Pharmaceutical Corporation	100%
6	006/2025/NQ/TCTD-HĐQT	22/1/2025	On the allocation of the 2024 bonus and welfare funds and the management bonus fund of Vietnam Pharmaceutical Corporation	100%
7	007/2025/NQ/TCTD-HĐQT	22/1/2025	On the bonus plan for management staff for 2024	100%
8	008/2025/NQ/TCTD-HĐQT	22/1/2025	On the 2024 bonus allocation plan from the bonus fund to affiliated units	100%
9	009/2025/NQ/TCTD-HĐQT	23/1/2025	On the dismissal and appointment of the General Director of Sanofi Vietnam JSC	100%
10	010/2025/NQ/TCTD-HĐQT	23/1/2025	On the 2025 business plan of Central Pharmaceutical JSC No. 25	100%
11	011/2025/NQ/TCTD-HĐQT	03/2/2025	On voting matters for the shareholder written opinion solicitation at Mekophar Chemical Pharmaceutical JSC	80%
12	012/2025/NQ/TCTD-HĐQT	14/2/2025	On the assessment of 2024 performance of the capital representatives of Vietnam Pharmaceutical Corporation at subsidiaries	100%
13	013/2025/NQ/TCTD-HĐQT	17/2/2025	On the 2025 internal audit plan	100%
14	014/2025/NQ/TCTD-HĐQT	21/2/2025	On voting matters for the Board of Directors written opinion solicitation at Codupha Central Pharmaceutical JSC	100%
15	015/2025/NQ/TCTD-HĐQT	24/2/2025	On the organization of the 2025 Annual General Shareholders' Meeting of Vietnam Pharmaceutical Corporation	100%
16	016/2025/NQ/TCTD-HĐQT	05/3/2025	On seeking opinions on the agenda of the Board of Directors meeting on 03/03/2025 of Central Pharmaceutical JSC No. 3	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
17	017/2025/NQ/TCTD-HĐQT	13/3/2025	On seeking voting opinions to respond to the Board of Directors opinion solicitation of Danapha Pharmaceutical JSC	100%
18	018/2025/NQ/TCTD-HĐQT	19/3/2025	On voting matters at the Board of Directors meeting on 19/03/2025 and the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 3	100%
19	019/2025/NQ/TCTD-HĐQT	21/3/2025	On the dismissal and appointment of the General Director of Codupha Central Pharmaceutical JSC	100%
20	020/2025/NQ/TCTD-HĐQT	26/3/2025	On the agenda of the 2025 Annual General Shareholders' Meeting of Vietnam Medical Import-Export JSC	100%
21	021/2025/NQ/TCTD-HĐQT	27/3/2025	On voting matters at the Board of Directors meeting on 28/03/2025 at Vidipha Central Pharmaceutical JSC	100%
22	022/2025/NQ/TCTD-HĐQT	27/3/2025	On seeking voting opinions at the 2025 Annual General Shareholders' Meeting of Sanofi-Synthelabo Vietnam JSC	100%
23	023/2025/NQ/TCTD-HĐQT	27/3/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting materials of Danapha Pharmaceutical JSC	100%
24	024/2025/NQ/TCTD-HĐQT	03/4/2025	On seeking voting opinions at the Board of Directors meeting and the 2025 Annual General Shareholders' Meeting of Sanofi Vietnam JSC	100%
25	025/2025/NQ/TCTD-HĐQT	03/4/2025	On seeking Board opinions via email on the 2025 Annual General Shareholders' Meeting materials and other matters at Imexpharm Pharmaceutical JSC	100%
26	026/2025/NQ/TCTD-HĐQT	04/4/2025	On seeking opinions on the voting matters at the Board of Directors meeting and the 2025 Annual General Shareholders' Meeting of OPC Pharmaceutical JSC	100%
27	027/2025/NQ/TCTD-HĐQT	08/4/2025	On the 2025 business plan and preparation for the 2025 Annual General Shareholders' Meeting of CPC1 Central Pharmaceutical JSC	100%
28	028/2025/NQ/TCTD-HĐQT	08/4/2025	On the 2025 Annual General Shareholders' Meeting materials of Central Pharmaceutical JSC No. 25	100%



No.	No. of Resolution/Decision	Date	Content	Approval rate
29	029/2025/NQ/TCTD-HĐQT	09/4/2025	On the 2025 Annual General Shareholders' Meeting materials and Board of Directors meeting agenda on 12/04/2025 of Central Pharmaceutical JSC No. 3	100%
30	030/2025/NQ/TCTD-HĐQT	10/4/2025	On seeking opinions on the dismissal of the Chairman of the Board and election of a replacement at Pharbaco Central Pharmaceutical JSC	100%
31	031/2025/NQ/TCTD-HĐQT	10/4/2025	On the nomination of the authorized capital representative to manage the capital of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC and the nomination of candidates for the Board of Directors and Supervisory Board for the 2025–2030 term	100%
32	032/2025/NQ/TCTD-HĐQT	10/4/2025	On the nomination of candidates for the Supervisory Board of Central Pharmaceutical JSC No. 3 for the 2025–2030 term	100%
33	033/2025/NQ/TCTD-HĐQT	14/4/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of National Phytopharma JSC (Phytopharma)	100%
34	034/2025/NQ/TCTD-HĐQT	15/4/2025	On seeking opinions on the 2025 revenue adjustment plan at Vietnam Medical Import-Export JSC	100%
35	035/2025/NQ/TCTD-HĐQT	15/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting materials of Vidipha Central Pharmaceutical JSC	100%
36	036/2025/NQ/TCTD-HĐQT	16/4/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of National Phytopharma JSC (Phytopharma)	100%
37	037/2025/NQ/TCTD-HĐQT	16/4/2025	On seeking opinions on management's direction on voting matters at the 2025 Annual General Shareholders' Meeting of Yen Bai Pharmaceutical JSC	100%
38	038/2025/NQ/TCTD-HĐQT	17/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda and Board of Directors meeting of Codupha Central Pharmaceutical JSC	100%
39	040/2025/NQ/TCTD-HĐQT	21/4/2025	On the agenda of the 2025 Annual General Shareholders' Meeting of Vietnam Chemical Pharmaceutical JSC	100%
40	041/2025/NQ/TCTD-HĐQT	21/4/2025	On seeking voting opinions at the Board of Directors meeting and 2025 Annual General Shareholders' Meeting at Central	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
			Pharmaceutical JSC No. 2	
41	042/2025/NQ/TCTD-HĐQT	21/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda at Medipharco Pharmaceutical JSC	100%
42	043/2025/NQ/TCTD-HĐQT	21/4/2025	On the dismissal of the Vice Chairman of the Board and the member of the Audit Committee of Vietnam Pharmaceutical Corporation	100%
43	044/2025/NQ/TCTD-HĐQT	21/4/2025	On the election of the Vice Chairman of the Board for the 2021–2026 term and the appointment of an Audit Committee member of Vietnam Pharmaceutical Corporation	100%
44	045/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking opinions on the 2024 dividend payment plan to be presented at the 2025 Annual General Shareholders' Meeting of OPC Pharmaceutical JSC	80%
45	046/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking voting opinions at the 2025 Annual General Shareholders' Meeting of Pharmaceutical Packaging JSC	100%
46	047/2025/NQ/TCTD-HĐQT	22/4/2025	On seeking opinions on the 2025 Annual General Shareholders' Meeting agenda of Central Pharmaceutical JSC No. 3	100%
47	048/2025/NQ/TCTD-HĐQT	23/4/2025	On seeking voting opinions at the Board of Directors meeting and 2025 Annual General Shareholders' Meeting at Mekophar Chemical Pharmaceutical JSC	100%
48	049/2025/NQ/TCTD-HĐQT	23/4/2025	On seeking opinions on the agenda of the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 3	100%
49	050/2025/NQ/TCTD-HĐQT	12/5/2025	On signing and implementing agreements/contracts to complete the increase of Vietnam Pharmaceutical Corporation's ownership in Sanofi Vietnam JSC to 30%	100%
50	052/2025/NQ/TCTD-HĐQT	15/5/2025	On seeking opinions on the voting matters at the 2025 Annual General Shareholders' Meeting of Central Pharmaceutical JSC No. 1 – Pharbaco	100%
51	053/2025/NQ/TCTD-HĐQT	19/5/2025	On voting matters in the written opinion solicitation of Board members of Mediplantex Central Pharmaceutical JSC	100%



No.	No. of Resolution/Decision	Date	Content	Approval rate
52	054/2025/NQ/TCTD-HĐQT	19/5/2025	On seeking voting opinions at the Board of Directors meeting of Mekophar Chemical Pharmaceutical JSC	100%
53	055/2025/NQ/TCTD-HĐQT	30/5/2025	On the appointment of Deputy General Director of Business at Codupha Central Pharmaceutical JSC	100%
54	056/2025/NQ/TCTD-HĐQT	31/5/2025	On seeking voting opinions at the Board of Directors meeting of Mekophar Chemical Pharmaceutical JSC	80%
55	057/2025/NQ/TCTD-HĐQT	31/5/2025	On the nomination of the authorized capital representative to manage the capital of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
56	058/2025/NQ/TCTD-HĐQT	04/6/2025	On the selection of the audit firm for review and audit of the 2025 financial statements	100%
57	059/2025/NQ/TCTD-HĐQT	05/6/2025	On the approval of the policy on establishment of the Information Technology Department of Vietnam Pharmaceutical Corporation	100%
58	060/2025/NQ/TCTD-HĐQT	25/6/2025	On seeking opinions on the voting matters at the 2025 Annual General Shareholders' Meeting of Vimedimex Medical Pharmaceutical JSC	100%
59	061/2025/NQ/TCTD-HĐQT	30/6/2025	On voting matters at the 2025 Annual General Shareholders' Meeting of Mediplantex Central Pharmaceutical JSC	100%
60	062/2025/NQ/TCTD-HĐQT	30/6/2025	On the dismissal of the Head of the Internal Audit Department of Vietnam Pharmaceutical Corporation	100%
<b>DECISION</b>				
1	005/QĐ-TCTD	19/3/2025	On the termination of capital representative of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3	100%
2	006/QĐ-TCTD	19/3/2025	On the authorization of the capital representative of Vietnam Pharmaceutical Corporation at Central Pharmaceutical JSC No. 3	100%

No.	No. of Resolution/Decision	Date	Content	Approval rate
3	007/QĐ-TCTD	10/4/2025	On the decision on termination of the authorized capital representative of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC	100%
4	008/QĐ-TCTD	10/4/2025	On the authorization of the capital representative of Vietnam Pharmaceutical Corporation at Mekophar Chemical Pharmaceutical JSC	100%
5	015/QĐ-TCTD	31/5/2025	On the decision on termination of the authorized capital representative of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
6	016/QĐ-TCTD	31/5/2025	On the authorization of the capital representative of Vietnam Pharmaceutical Corporation at Danapha Pharmaceutical JSC	100%
7	018/QĐ-TCTD	30/6/2025	On the dismissal of the Head of the Internal Audit Department of Vietnam Pharmaceutical Corporation	100%

### III. Audit Committee:

#### 1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Date of Dismissal	Qualification
1	Mr. Do Manh Cuong	Head of Audit Committee	23/4/2024		Master's degree
2	Mr. Tran Duc Hung	Member	23/4/2024	21/4/2025	Master's degree
3	Mr. Nguyen Tien Dung	Member	21/4/2025		Master's degree

#### 2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended by members of Audit Committee	Meeting attendance rate	Voting rate	Reasons for absence
1	Mr. Do Manh Cuong	0	0		As of the reporting date, the meeting has not been held
2	Mr. Nguyen Tien Dung	0	0		As of the reporting date, the meeting has not been held

### **3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee**

- The Board of Supervisors/Audit Committee participated in the meetings of the Board of Directors to promptly monitor the Corporation's operations.
- The Board of Supervisors/Audit Committee conducted inspections and supervision of the Corporation's operations and financial situation. The activities of the Board of Directors complied with legal regulations and the Corporation's Charter. The General Director fully implemented the Resolutions and Decisions of the Board of Directors in accordance with legal regulations and the Corporation's Charter.

### **4. The coordination among the Board of Supervisors/Audit Committee, the Board of Management, Board of Directors and other managers**

- The Board of Supervisors/Audit Committee received cooperation and support from the Board of Directors, the General Director, and functional departments of the Corporation, facilitating the update on the Corporation's operations and the collection of information and documents for inspection and supervision.

### **5. Other activities of the Audit Committee**

- The Audit Committee coordinated with Internal Audit on the annual audit planning (and adjustments); reviewed and participated in the necessary meetings related to the audit results.
- The Audit Committee evaluated the quality of the audits and carried out activities to strengthen the organizational structure and personnel of Internal Audit.

### **IV. Board of Management**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management
1	Ms. Han Thi Khanh Vinh		Master's degree	30/6/2023

### **V. Chief Accountant**

No.	Name	Date of birth	Qualification	Date of appointment/ dismissal
1	Ms. Lu Thi Khanh Tran		Bachelor's degree	24/4/2023

### **VI. Training courses on corporate governance:**

- 2025 Internal Training Program: Aiming to enhance managerial competencies and foster the development of successor personnel, organized by Vietnam Pharmaceutical Corporation on June 6, 2025.
- Attended the training course on information disclosure - Notes to the Financial Statements, organized by the Hanoi Stock

Exchange on June 27, 2025.

**VII. The list of affiliated persons of the public company and transactions involving affiliated persons of the Company  
(For the first half of 2025)**

**1. The list of affiliated persons of the Company**

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Mr. Dinh Xuan Han		BOD Chairman		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Directors, appointed as General Director	Insider
						30/6/2023		Elected by the Board of Directors as Chairman of the Board of Directors	
2	Mr. Tran Duc Hung		BOD Vice Chairman Non-executive		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	30/6/2023	21/4/2025	Dismissed Mr. Tran Duc Hung from his position as a member of Audit Committee, Vice Chairman of the Board.  Dismissed Mr. Tran Duc Hung from his position as a Board member	Insider
3	Mr. Nguyen Tien Dung		BOD Vice Chairman Non-executive		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/4/2025		Appointed by the General Meeting of Shareholders (GMS) as an additional member of the Board of Directors, elected by the Board of Directors as Vice Chairman of the Board, and Audit Committee member	Insider

No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
4	Ms. Han Thi Khanh Vinh		BOD member, Vice General Director		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Directors from 21/6/2021 Reappointed as Deputy General Director from 16/02/2022	Insider
			BOD member, General Director			30/6/2023		Appointed as General Director	
5	Mr. Do Manh Cuong		Independent, non-executive BOD member  Head of Audit Committee		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	23/4/2024		Elected as an independent member of the Board of Directors	Insider
6	Mr. Tran Van Hai		Board of Supervisors member		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	21/6/2021		Elected as a member of the Board of Supervisors	Insider
			BOD member			30/6/2023		On 30/6/2023, the GMS dismissed the position of a member of the Board of Supervisors and elected Mr. Tran Van Hai as a member of the Board of Directors	
7	Ms. Lu Thi Khanh Tran		Chief Accountant		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	24/4/2023			Insider





No.	Name of organization/individual	Securities trading account (if any)	Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
8	Ms. Nguyen Thuy Dung		Head of Internal Audit		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023	01/7/2025	Head of Internal Audit Division	Insider
9	Ms. Nguyen Thi Thuy		Deputy Head of Internal Audit		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023		Deputy Head of Internal Audit Division	Insider
10	Mr. Phi Ngoc Tu		Internal Auditor		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	01/01/2023		Member of Internal Audit Division	Insider
11	Ms. Ha Lan Anh		Head of the Legal Department, Corporate Governance Officer, and Secretary of the Corporation		Vietnam Pharmaceutical Corporation, 12 Ngo Tat To, Van Mieu - Quoc Tu Giam, Hanoi	08/12/2016 - 15/7/2022		Internal Governance Officer and Secretary of the Corporation	Insider
12	State Capital Investment Corporation				Charmvit Tower, 117 Tran Duy Hung, Yen Hoa, Hanoi	02/6/2023		On 02/6/2023, the Ministry of Health and SCIC signed a memorandum on transferring ownership rights representation from the Ministry of Health to SCIC	Major shareholder

## 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
1	Codupha Central Pharmaceutical JSC	Codupha is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of Codupha (Ms. Lu Thi Khanh Tran, Ms. Ha Lan Anh <sup>1</sup> ).	Number: 0300483319 15th Amendment Registration on 24/4/2025 Issued by: Department of Finance of Ho Chi Minh City	262L Le Van Sy Str., Nhieu Loc Ward, HCMC	Signed the contract in Dec. 2020 Signed the contract in Dec. 2020	Resolution 157/2020/NQ/TCT D - BOD dated 03/12/2020 regarding the proposed warehouse rental rates and the purchase of insurance for COVID-19 pandemic prevention goods after 31/12/2020.	The activity of warehouse leasing for the tasks of receiving, storing, distributing, and transporting goods, medical supplies, equipment, drugs, and chemical reagents purchased by the Ministry of Health for COVID-19 prevention and control is not a routine business operation of the Corporation or its member companies. This activity serves as non-profit support for government agencies to fulfill urgent duties in times of natural disasters or epidemics.	Contract liquidation completed in December 2024
2	Central Pharmaceutical CPC1 JSC	CPC1 is a subsidiary of the Corporation; Insiders of the Corporation are also Insiders of CPC1 (Ms. Han Thi Khanh Vinh, Ms. Ha Lan Anh).	Number: 0100108536 Issued by: Department of Planning and Investment of Hanoi	87 Nguyen Van Troi St., Phuong Liet Ward, Hanoi				
3	Vidipha Central Pharmaceutical JSC	Ms. Nguyen Thi Thuy, Deputy Head of the Internal Audit Department (Insider) of the Corporation, is a member of the Board of Supervisors (Insider) of Vidipha.	Number: 0300470246 Date of issue: 24/03/2003 Issued by: Department of Planning and Investment	184/2 Le Van Sy St., Phu Nhuan Ward, HCMC				

<sup>1</sup> Central Pharmaceutical JSC CPC1 changed its management model to operate without a Board of Supervisors. The Annual General Meeting of Shareholders of Central Pharmaceutical JSC CPC1, held on 11/4/2024, dismissed Ms. Ha Lan Anh from her position as a member of the Board of Supervisors.

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)	Content, quantity, total value of transaction	Note
			of Ho Chi Minh City					
4	Sanofi Vietnam JSC	Ms. Han Thi Khanh Vinh – Member of the Board of Directors, General Director of Vietnam Pharmaceutical Corporation, concurrently Member of the Board of Directors of Sanofi Vietnam JSC	Number: 0312233458 Issued by: Department of Planning and Investment of Ho Chi Minh City	3A-3B Ton Duc Thang Str., Sai Gon Ward, HCMC		Resolution 050/2025/NQ/TCT D - HDQT dated 12 May 2025 regarding the signing and implementation of agreements/contracts to increase Vietnam Pharmaceutical Corporation's ownership in Sanofi Vietnam JSC to 30%	Assignment to the General Director: (1) Finalize the terms of agreements and contracts with relevant parties; sign and execute the share subscription agreement between Vinapharm and Sanofi Vietnam JSC, along with other related agreements and documents; complete the share purchase transaction under the share subscription agreement between Vinapharm and Sanofi Vietnam JSC to achieve an increase of Vinapharm's ownership in Sanofi Vietnam JSC to 30%. (2) Report to the Board of Directors upon completion of the increase of Vinapharm's ownership in Sanofi Vietnam JSC to 30%.	

**3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: No**

**4. Transactions between the Company and other objects**

**4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):** As reported in Section VII.2.

**4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO):** No.

**4.3. Other transactions of the Company (if any) may bring material or non- material benefits to members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers:** No.

**VIII. Share transactions of internal persons and their affiliated persons:**

1. The list of internal persons and their affiliated persons: According to the Appendix attached to the Report.
2. Transactions of internal persons and affiliated persons with shares of the company: No.

**IX. Other significant issues: No**

**Recipients:**

- As above;
- Board of Directors;
- General Director;
- Archived:

**CHAIRMAN OF THE BOARD OF DIRECTORS**

  
**Dinh Xuan Han**

**LIST OF INTERNAL PERSONS AND AFFILIATED PERSONS/ORGANISATIONS OF INTERNAL PERSON**  
(For the first half of 2025)

Stock symbol:

**DVN**

Name of Organisation:

**Vietnam Pharmaceutical Corporation**

Closing date:

**29/7/2025**

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
<b>1</b>	<b>DVN</b>	<b>Dinh Xuan Han</b>	<b>Chairman of the BOD</b>		<b>IC</b>			<b>21/6/2021</b>	<b>From June 30, 2023, Mr. Dinh Xuan Han was elected as the Chairman of the Board of Directors.</b>
1.1	DVN	Dinh Gia Huyen		Biological father	IC			21/6/2021	
1.2	DVN	Duong Thi Tan		Biological mother	IC			21/6/2021	
1.3	DVN	Pham Van Dau		Father-in-law				21/6/2021	Has passed away
1.4	DVN	Bui Thi Ngoc Vinh		Mother-in-law	ID			21/6/2021	
1.5	DVN	Pham Thi Anh Tuyet		Wife	IC			21/6/2021	
1.6	DVN	Dinh Pham Thien Ha		Child	IC			21/6/2021	
1.7	DVN	Dinh Pham Si Ngoc		Child	IC			21/6/2021	
1.8	DVN	Dinh Thi Tan		Elder sister	IC			21/6/2021	
1.9	DVN	Dinh Thi Huyen		Younger sister	IC			21/6/2021	
1.10	DVN	Nguyen Manh Dien		Brother-in-law	IC			21/6/2021	
1.11	DVN	Dinh Thi Danh		Younger sister	IC			21/6/2021	
1.12	DVN	Dinh Xuan Quynh		Younger brother	IC			21/6/2021	
1.13	DVN	Nguyen Thi Phuc		Sister-in-law	IC			21/6/2021	
1.14	DVN	Dinh Thanh Trung		Younger brother	IC			21/6/2021	
1.15	DVN	Nguyen Thi Trang		Sister-in-law	IC			21/6/2021	
1.16		Central Pharmaceutical Joint Stock Company No.3		Mr. Dinh Xuan Han is Chairman of the BOD of Central Pharmaceutical Joint Stock Company No.3	Business Registration Certificate	0400102077			Mr. Dinh Xuan Han was elected as a Member of the Board of Directors by the General Meeting of Shareholders and appointed as Chairman of the Board of Directors by the Board of Directors of Central Pharmaceutical Joint Stock Company No. 3 at the 2024 Annual GMS held on April 26, 2024.





No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
2	DVN	Tran Duc Hung	Vice Chairman of the BOD		IC			30/6/2023	As if April 21, 2024, the General Shareholders' Meeting of Vietnam Pharmaceutical Corporation dismissed Mr. Tran Duc Hung his position as a Board member; The BOD dismissed Mr. Tran Duc Hung from his position as a member of Audit Committee, Vice Chairman of the Board.
2.1	DVN	Nguyen Thi Khanh Quyen		Wife	IC			30/6/2023	
2.2	DVN	Tran Quynh Trang		Child	IC			30/6/2023	
2.3	DVN	Tran Khanh Phuong		Child				30/6/2023	Dependent children
2.4	DVN	Tran Van Chuong		Biological father	IC			30/6/2023	
2.5	DVN	Nguyen My Le		Biological mother	IC			30/6/2023	
2.6	DVN	Nguyen Tien Vinh		Father-in-law	IC			30/6/2023	Has passed away
2.7	DVN	Le Thi Bich Lien		Mother-in-law	IC			30/6/2023	
2.8	DVN	Tran The Hai		Younger brother	IC			30/6/2023	
2.9		Quang Ninh Thermal Power Joint Stock Company		Mr. Tran Duc Hung is a BOD Member of Quang Ninh Thermal Power Joint Stock Company	Business Registration Certificate	5700434869			
3	DVN	Nguyen Tien Dung	Vice Chairman of the BOD Member of the Audit Committee		IC			21/4/2025	As if April 21, 2024, the General Shareholders' Meeting of Vietnam Pharmaceutical Corporation elected Mr. Nguyen Tien Dung as member of the BOD. The BOD subsequently appointed Mr. Nguyen Tien Dung as Vice Chairman of BOD and member of the Audit Committee
3.1	DVN	Nguyen Thi Phuong Thanh		Wife	IC			21/4/2025	
3.2	DVN	Nguyen Truc Phuong		Daughter				21/4/2025	Dependent children
3.3	DVN	Nguyen Thanh Lam		Son				21/4/2025	Dependent children
3.4	DVN	Nguyen Tien Cai		Biological father				21/4/2025	Has passed away
3.5	DVN	Trinh Thi Yen		Biological mother	IC			21/4/2025	
3.6	DVN	Nguyen Van Thanh		Father-in-law	IC			21/4/2025	
3.7	DVN	Nguyen Thi Bien		Mother-in-law	IC			21/4/2025	
3.8	DVN	Nguyen Thi Thao		Younger sister	IC			21/4/2025	
3.9	DVN	Đo Tien Truong		Brother-in-law	IC			21/4/2025	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
3.10		Can Tho Industrial Park Infrastructure Construction JSC		Mr. Nguyen Tien Dung is the Chairman of Can Tho Industrial Park Infrastructure Construction JSC	Business Registration Certificate	1800617139		21/4/2025	
4	DVN	Han Thi Khanh Vinh	BOD Member, General Director		IC			21/6/2021	Ms. Han Thi Khanh Vinh was appointed as the General Director on June 30, 2023
4.1	DVN	Han Ngoc Quyet		Biological father	IC			21/6/2021	
4.2	DVN	Luu Thi Thuan		Biological mother	IC			21/6/2021	
4.3	DVN	Nguyen Quoc Hung		Father-in-law				21/6/2021	Has passed away
4.4	DVN	Dinh Thi Nhi		Mother-in-law				21/6/2021	Has passed away
4.5	DVN	Nguyen Van Hao		Husband	IC			21/6/2021	
4.6	DVN	Nguyen Hoang Hai		Child	IC			21/6/2021	
4.7	DVN	Nguyen Hoang Phuong Linh		Child	IC			21/6/2021	
4.8	DVN	Han Thi Van Anh		Elder sister	IC			21/6/2021	
4.9	DVN	Vu Tien Quang		Brother-in-law	IC			21/6/2021	
4.10	DVN	Han Thi Ngoc My		Younger sister	IC			21/6/2021	
4.11	DVN	Pham Viet Anh		Brother-in-law	IC			21/6/2021	
4.12	DVN	Han Hong Nhung		Younger sister	IC			21/6/2021	
4.13		Central Pharmaceutical Joint Stock Company CPC1		Ms. Han Thi Khanh Vinh is the Chairwoman of Central Pharmaceutical Joint Stock Company CPC1	Business Registration Certificate	0100108536			
4.14		Imexpharm Pharmaceutical Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of Imexpharm Pharmaceutical Joint Stock Company	Business Registration Certificate	1400384433			

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
4.15		Sanofi Vietnam Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of Ms. Han Thi Khanh Vinh is the BOD Member of	Business Registration Certificate	0312233458			
4.16		OPC Pharmaceutical Joint Stock Company		Ms. Han Thi Khanh Vinh is the BOD Member of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0302560110			
5	DVN	Tran Van Hai	BOD Member	Internal person	IC			21/6/2021	On June 30, 2023, the General Meeting of Shareholders elected Mr. Tran Van Hai as an additional member of the Board of Directors for the 2021–2026 term.
5.1	DVN	Tran Van Viem		Biological father				21/6/2021	Has passed away
5.2	DVN	Nguyen Thi Xuan		Biological mother	IC			21/6/2021	
5.3	DVN	Vo Dinh Tuan		Father-in-law	ID			21/6/2021	
5.4	DVN	Pham Thi Duc		Mother-in-law	ID			21/6/2021	
5.5	DVN	Vo Thi Thanh Tra		Wife	ID			21/6/2021	
5.6	DVN	Tran Khanh Linh		Child	IC			21/6/2021	
5.7	DVN	Tran Ngoc Bao Long		Child				21/6/2021	Dependent children
5.8	DVN	Tran Thi Kim Huong		Elder sister	IC			21/6/2021	
5.9	DVN	Ta Duc Hanh		Brother-in-law	IC			21/6/2021	
5.10	DVN	Tran Van Son		Older brother	IC			21/6/2021	
5.11	DVN	Trinh Hoang Yen		Sister-in-law	IC			21/6/2021	
5.12	DVN	Tran Thi Thanh Thuy		Elder sister	IC			21/6/2021	
5.13	DVN	Pham Quang Thang		Brother-in-law	IC			21/6/2021	
5.14	DVN	Tran Van Ha		Older brother	IC			21/6/2021	
5.15	DVN	Vu Thi Yen		Sister-in-law	ID			21/6/2021	
5.16	DVN	Tran Thi Thanh		Younger sister	IC			21/6/2021	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
5.17		Capella Group Joint Stock Company		Mr. Tran Van Hai is the Deputy General Director of Capella Group Joint Stock Company	Business Registration Certificate	0106914596			
6	DVN	Do Manh Cuong	BOD Independent Member Chairman of the Audit Committee		IC			23/4/2024	On April 23, 2024, the General Meeting of Shareholders elected Mr. Do Manh Cuong as an independent member of the BOD.
6.1	DVN	Do Van Cuu		Biological father	IC			23/4/2024	
6.2	DVN	Pham Thi Tam		Biological mother	IC			23/4/2024	
6.3	DVN	Dinh Ngoc De		Father-in-law	IC			23/4/2024	
6.4	DVN	Pham Thi Thoa		Mother-in-law	IC			23/4/2024	
6.5	DVN	Do Hai Yen		Younger sister	IC			23/4/2024	
6.6	DVN	Do Ngoc Minh		Younger brother	IC			23/4/2024	
6.7	DVN	Dinh Pham Kieu Trang		Sister-in-law	IC			23/4/2024	
6.8	DVN	Dinh Pham Quynh Trang		Wife	IC			23/4/2024	
6.9	DVN	Do Khanh Linh		Daughter	IC			23/4/2024	
6.10	DVN	Do Chau Anh		Daughter				23/4/2024	Dependent children
6.11	DVN	Do Gia Khang		Son				23/4/2024	Dependent children
6.12		AASC Auditing Firm Company Limited		Mr. Do Manh Cuong is the Deputy General Director of AASC Auditing Firm Company Limited	Business Registration Certificate	0100111105	2/7/2007		
6.13		AASC Consulting and Associates Co., Ltd.		Mr. Do Manh Cuong is the CEO of AASC Consulting and Associates Co., Ltd.	Business Registration Certificate	0106103196	1/2/2013		
7	DVN	Lu Thi Khanh Tran	Chief Accountant	Internal person	IC			24/4/2023	
7.1	DVN	Trinh Thi Minh Phuong		Biological mother	IC			24/4/2023	
7.2	DVN	Lu Trong Cuong		Biological father				24/4/2023	Has passed away

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
7.3	DVN	Tran Giang		Father-in-law	IC			24/4/2023	
7.4	DVN	Le Thi Tai		Mother-in-law	IC			24/4/2023	Has passed away
7.5	DVN	Tran Anh Dong		Husband	IC			24/4/2023	
7.6	DVN	Tran Phuong Dinh		Child	IC			24/4/2023	
7.7	DVN	Tran Lu Duc Huy		Child				24/4/2023	Dependent children
7.8	DVN	Lu Minh		Older brother	IC			24/4/2023	
7.9	DVN	Nguyen Thi Cham		Sister-in-law	IC			24/4/2023	
7.10		Codupha Central Pharmaceutical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Codupha Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300483319	10/9/2020	24/4/2023	
7.11		Central Pharmaceutical Joint Stock Company 3		Ms. Lu Thi Khanh Tran is a BOD Member of Central Pharmaceutical Joint Stock Company 3.	Business Registration Certificate	0200572501		24/4/2023	
7.12		Mekophar Pharmaceutical Chemical Joint Stock Company		Ms. Lu Thi Khanh Tran is a BOD Member of Mekophar Pharmaceutical Chemical Joint Stock Company.	Business Registration Certificate	0302533156		24/4/2023	
7.13		Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock Company		Tran is a BOD Member of Sanofi-Synthelabo Vietnam Pharmaceutical Joint Stock	Business Registration Certificate	0300815204		24/4/2023	
8	DVN	Nguyen Thuy Dung	Head of the Internal Audit	Internal person	IC			1/1/2023	
8.1	DVN	Nguyen Khac The		Biological father	IC			1/1/2023	
8.2	DVN	Luu Thi Tuyet		Biological mother	IC			1/1/2023	



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
8.3	DVN	Vu Quang Khai		Father-in-law	IC			1/1/2023	
8.4	DVN	Le Thi Hong		Mother-in-law	IC			1/1/2023	
8.5	DVN	Vu Trung Hieu		Husband	IC			1/1/2023	
8.6	DVN	Nguyen Khac Tiep		Younger brother	IC			1/1/2023	
8.7	DVN	Nguyen Quynh Trang		Sister-in-law	IC			1/1/2023	
8.8	DVN	Vu Khoi Nguyen		Child				1/1/2023	Dependent children
8.9	DVN	Vu Nguyen Ha My		Child				1/1/2023	Dependent children
8.10		OPC Pharmaceutical Joint Stock Company		Ms. Nguyen Thuy Dung is the Internal Audit Manager of OPC Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300815204			
8.11		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyen Thuy Dung is a BOD Member of Danapha Pharmaceutical Joint Stock Company.	Business Registration Certificate	0400102091	5/2/2021		
9	DVN	Nguyen Thi Thuy	Deputy Head of Internal Audit	Internal person	IC			1/1/2023	
9.1	DVN	Dao Thi Kinh		Biological mother	IC			1/1/2023	
9.2	DVN	Nguyen Van Chuyen		Biological father				1/1/2023	Has passed away
9.3	DVN	Vu Thi Yen		Mother-in-law	IC			1/1/2023	
9.4	DVN	Le Huy Thong		Father-in-law				1/1/2023	Has passed away
9.5	DVN	Le Huy Thai		Husband	IC			1/1/2023	
9.6	DVN	Le Hoai An		Child				1/1/2023	Dependent children
9.7	DVN	Le Anh Minh		Child				1/1/2023	Dependent children
9.8	DVN	Nguyen Thi Thu		Elder sister	IC			1/1/2023	
9.9	DVN	Uong Van Hieu		Brother-in-law	IC			1/1/2023	

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
9.10		OPC Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is the Internal Audit Manager of OPC Pharmaceutical Joint Stock Company	Business Registration Certificate	0300815204			
9.11		Vidipha Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a Member of the Supervisory Board of Vidipha Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0300470246			
9.12		Danapha Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Danapha Pharmaceutical Joint Stock Company	Business Registration Certificate	0400102091	5/2/2021		
9.13		Davina Pharmaceutical Joint Stock Company		Thuy is a BOD Member of Davina Pharmaceutical Joint Stock Company	Business Registration Certificate	0401312729			
9.14		Mediplantex Central Pharmaceutical Joint Stock Company		Ms. Nguyen Thi Thuy is a BOD Member of Mediplantex Central Pharmaceutical Joint Stock Company	Business Registration Certificate	0100108430			

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
9.15		OPC Binh Duong Pharmaceutical Limited Company		Ms. Nguyen Thi Thuy's related person is associated with OPC Binh Duong. OPC Binh Duong is wholly owned (100%) by the OPC Pharmaceutical JSC	Business Registration Certificate	4604000067			
9.16		TW25 Pharmaceutical JSC		Ms. Nguyen Thi Thuy's related person is associated with TW25 Pharmaceutical JSC. TW25 Pharmaceutical JSC is 58,14% owned by OPC Pharmaceutical JSC	Business Registration Certificate	4103007041			
9.17		OPC Bac Giang Pharmaceutical JSC		Ms. Nguyen Thi Thuy's related person is associated with OPC Bac Giang Pharmaceutical JSC. OPC Bac Giang JSC is 40% owned by OPC Pharmaceutcial JSC.	Business Registration Certificate	2400498591			
10	DVN	Phi Ngoc Tu	Internal Auditor	Internal person	IC			1/1/2023	



No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
10.1	DVN	Bui Van Anh		Wife	IC			1/1/2023	
10.2		Phi Anh Ngoc Nguyen		Daughter					Dependent children
10.3		Phi Ngoc Linh Chi		Daughter					Dependent children
10.4	DVN	Phi Van Nam		Biological father	IC			1/1/2023	
10.5	DVN	Dang Thi Huong		Biological mother	IC			1/1/2023	
10.6	DVN	Hong Quan Fee		Younger brother	IC			1/1/2023	
10.7	DVN	Bui Van Duong		Father-in-law	IC			1/1/2023	
10.8	DVN	Chu Thi Hoai		Mother-in-law	IC			1/1/2023	
11	DVN	Ha Lan Anh	Head of the Legal Department Corporate Governance Officer and Secretary of the Corporation	Internal person	IC			15/7/2022	
11.1	DVN	Ha Duc Vuong		Biological father	ID			15/7/2022	
11.2	DVN	Tran Thi Bich		Biological mother	ID			15/7/2022	
11.3	DVN	Nguyen Van Hoi		Father-in-law	ID			15/7/2022	
11.4	DVN	Nguyen Thi Ly		Mother-in-law	IC			15/7/2022	
11.5	DVN	Ha Anh Tuan		Younger brother	IC			15/7/2022	
11.6	DVN	Chau Thu Ha		Sister-in-law	IC			15/7/2022	
11.7	DVN	Nguyen Phuc Dong		Husband	IC			15/7/2022	
11.8	DVN	Nguyen Ngoc Minh		Child	IC			15/7/2022	Dependent children
11.9	DVN	Nguyen Tue Minh		Child				15/7/2022	Dependent children
11.10	DVN	Nguyen Phuc Minh		Child				15/7/2022	Dependent children
11.11		Codupha Central Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Codupha Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300483319	10/9/2020		
11.12		No.25 Central Pharmaceutical Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of No. 25 Central Pharmaceutical Joint Stock Company.	Business Registration Certificate	0300468511			

No.	Stock Symbol	Name of organisation/individual	Position at the Company (if any)	Relationship with the internal person	Type of NSH (ID, IC, Passport, Business Registration Certificate)	NSH No.	NSH date of issue	Date of internal/affiliated person appointment	Note
11.13		Vietnam Medical Products Import Export Joint Stock Company		Ms. Ha Lan Anh is a BOD Member of Vietnam Medical Products Import Export Joint Stock Company.	Business Registration Certificate	0400102077			



**GENERAL DIRECTOR** 

**Han Thi Khanh Vinh**